

ME /Interview Evaluation Form

Name: _____

Use Five Point Scale: 5-excellent, 4-very good, 3-good, 2-fair, 1-poor

Member Evaluation Form	Possible Points	Points Scored
Did member seriously think about the questions and answer them to the best of their ability related to the following categories?		
4-H Projects. Experiences (Variety & Depth)	5	
4-H Project Report. Description of major project.	5	
4-H Activities. Experiences (Variety & Depth)	5	
4-H Leadership. Varied Experiences	5	
4-H Leadership. Most Important Role Described	5	
Citizenship. Experiences (Variety & Depth)	5	
Benefit of 4-H. Discussion Question	5	
Total Score	35	

Interview	Possible Points	Points Scored
Appropriate Interview Dress. Dressed in appropriate clothing to convey leadership and professionalism.	5	
Projects. Able to tell about their involvement in their projects. Tells what they have learned from their experiences. Shows excitement and interest for what they have done.	5	
Activities/Community Service. Able to tell about their involvement in their activities and/or community service projects. Tells what they have learned from their experiences. Shows excitement and interest for what they have done.	5	
Leadership. Discusses how they have shared their project experiences, shares what they have learned from a leadership experience. Depth can be seen in their leadership experiences. Shows self-initiative.	5	
Interviewing Skills. Clearly articulates thoughts. Clear and concise answers. Spoke with good grammar. Exhibits good manners. Polite. Have good listening skills. Answers are relevant to question. Answers are intelligent. Maintains eye contact. Neat appearance. Appeared comfortable in the interview (body language, smile).	5	
Enthusiasm. Exhibits overall impression of enthusiasm about 4-H experiences and the opportunity they are applying for.	5	
Total Score	30	

Over All Total	Possible Points	Points Scored
ME Form	35	
Interview	30	
Total Score	65	

Comments:

Possible Interview Questions

- Why do you think you are a good candidate for _____ ?
- What qualities do you like about yourself?
- What are some problems you see youth facing today?
- What would you learn from being a representative on the _____ trip?
- How can your experiences as a trip delegate help your club, project or county 4-H program?
- How willing are you to share your experiences with other? How would you do it?
- If you were asked to serve on a committee to revise the County 4-H program, how would you proceed in determining what should be changed?
- What are the major concerns of young people as they finish high school today? How can the 4-H program fit into these concerns?
- What is the most important way you have changed since you joined 4-H?
- Name one thing you're proud of having learned or done in your 4-H career and why.
- If you could make one improvement to your 4-H club or the Barron County 4-H program, what would it be?
- If you had to describe Barron County and your community to someone who's never been here, how would you describe it?
- What would you like to be doing in life 10 years from now and how will 4-H have been a benefit?
- Why did you choose the projects you have during the years you have been in 4-H?
- What are some of the most important things you've learned through your 4-H projects? What skills have you learned or improved?
- What do you think is the most valuable thing about individual projects?
- How have you been able to help others with what you have learned in your projects?
- How have your projects prepared you for the future?
- What have you learned about costs of things (articles, goods, services) through your projects? Has 4-H helped you manage your resources? How?
- How valuable do you think group activities have been to your club?
- What leadership have you been able to give group activities in your club?
- What are the most valuable skills you've learned through club involvement?
- What role do you think the members should play in making decisions about your club?
- How do you think your 4-H projects and activities will influence your choice of career?
- Name some qualities you might look for in a 4-H member that would tell you they might make a good youth leader.
- If you could change anything at all in the 4-H program, what would it be?
- What are your responsibilities as an older member to your club, community, country and world?
- Has 4-H helped you learn more about your community? How?
- What are some things your club does or could do to help improve your community?
- In your opinion, what kind of person should a "leader" be?